Payroll Integration
Payroll File Sharing to Simplify Contribution and Data Loading

JULY has a relationship with many payroll providers to simplify the process of data file transmittals, contribution file processing, census updates, and annual file remittance.

Using payroll integration with JULY increases efficiency and assists plan sponsors with meeting the fiduciary responsibility to remit employee contributions on a timely basis per the legislative required schedule along with providing your plan's recordkeeping and third-party administrator vendors current employee election and census information to update accounts, facilitate participant transactions, annual compliance testing and annual allocations.

180° Integration Providers

apex   CERIDIAN   UltiPro
EmCentrix   Payentry   PRIMEPAY
paycom   Proliant

360° Integration Providers

AHOLA   Coastal Payroll   iSolved
ADP Workforce Now   run POWERED BY ADP   CyberPay
TPC   JULY   workday
HR Butler   Paycor   Proliant
gusto   paylocity
PAYCHEX FLEX   intuit quickbooks

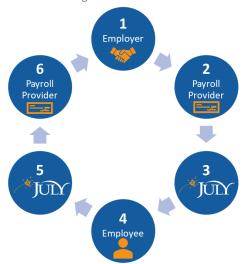## What are the Requirements?

Most employers likely meet the requirements to participate:

- o Payroll provider maintains employee census data
- o Employer updates payroll software for employee census changes and new employees
- o Employer funds contributions via ACH Pull
- o Employee deferral elections are updated and maintained via the JULY Website

How Does it Work?

- o **From Your Payroll Provider to JULY**
  Each pay period your payroll company sends JULY a

payroll file including employee census, wages, deferrals, match, and loan payments as well as year-to-date totals. We use this data to process 401k contributions for the affected pay period while you receive confirmation emails along the way.
- o **From JULY to Your Payroll Provider (only 360)**
  When employees change their salary deferral elections on the JULY website, we will update your payroll system with those changes.

When do Payroll Companies Communicate with JULY?

Payroll providers send JULY full census and employee contribution details according to your pay schedule. Once your payroll has been processed the files are send to JULY who loads the census and contribution amounts onto the JULY recordkeeping system. JULY follows its regular process of scrubbing the data, loading the contributions, and investing the proceeds. The plan sponsor receives confirmation emails throughout the process.

How are Contributions Funded?

After a file is loaded and reconciled, JULY follows the ACH funding instructions that we have on file for your plan including, if applicable, using forfeitures to offset employer contributions.

Fee Schedule / Questions

The annual fee is $300 ($25 per month), for each payroll location, division, or frequency. Additional payroll provider fees may apply.

Please contact your Client Service Manager at **888.333.5859** if you have any questions or would like to sign up.