# Solo 401(k) Plans Exclusively for Owner-Only Businesses



With a JULY Solo 401(k) Plan, sole proprietors and other owner-only businesses can take advantage of the features of a 401(k) plan.

#### Why Choose a Solo 401(k)?

A Solo 401(k) offers a great opportunity to save for retirement while maintaining flexibility from year to year. See how it stacks up:



Max Annual Contributions

If you're interested in saving more than is possible with a Solo 401(k), ask your advisor or JULY regional sales consultant for information on a cash balance plan.

## Benefits of Solo 401(k) Plans

Solo 401(k) plans offer important benefits:

- **Flexible Contributions**—Choose the contribution amount each year.
- Loans Take loans of up to 50% of vested balances (limited to \$50,000).
- Consolidation Consolidate balances from other plans, including rollovers from IRAs, other qualified plans, and SEPs.

## Who Can Establish a Solo 401(k)?

Owners of companies without employees may set up a Solo 401(k). Spouses may also participate.

#### What is the Maximum Contribution?

Business Owners can contribute up to \$58,000 annually, or \$64,500 if age 50 or older, not to exceed 100% of the owner's compensation. There are three types of contributions that may be funded to a Solo 401(k) Plan:

- Salary Deferrals Pre-tax or Roth salary deferral of up to \$19,500.
- **Catch-up Contributions –** Those age 50 or older can contribute an additional \$6,500.
- Employer Contributions Up to 25% of Earned Income.

## **Getting Started**

- Establish A Plan Document JULY will prepare a plan document which is the legal instrument that governs the plan. The document must be signed by the business owner before contributions can be funded.
- Establish Investment Account –Your plan's investment advisor will establish the investment account. JULY will assist your advisor with this process.
- Fund Contributions After signing the plan document and opening investment account, JULY will calculate the maximum contribution and provide funding instructions. The plan's advisor will invest contributions.

## Setup and Ongoing Costs

- Initial Setup Fee \$75
- o Annual Fee (Per Participant) \$350
- Form 5500-EZ (If needed) \$150

Ask your advisor or JULY Regional Sales Director for more information including a complete fee schedule.